



CERTIFICATION OF COMPLETION

is hereby granted to

Scott Hobin

in recognition of successful participation in

VSP - Foundation 2019

vmware® LEARNING

CERTIFICATION DATE: 03 Dec 2021
CANDIDATE ID: vmw-02975704a-02921823

A handwritten signature in black ink, appearing to read "Raghu", is written over a thin horizontal line. The signature is fluid and cursive.

Chief Executive Officer